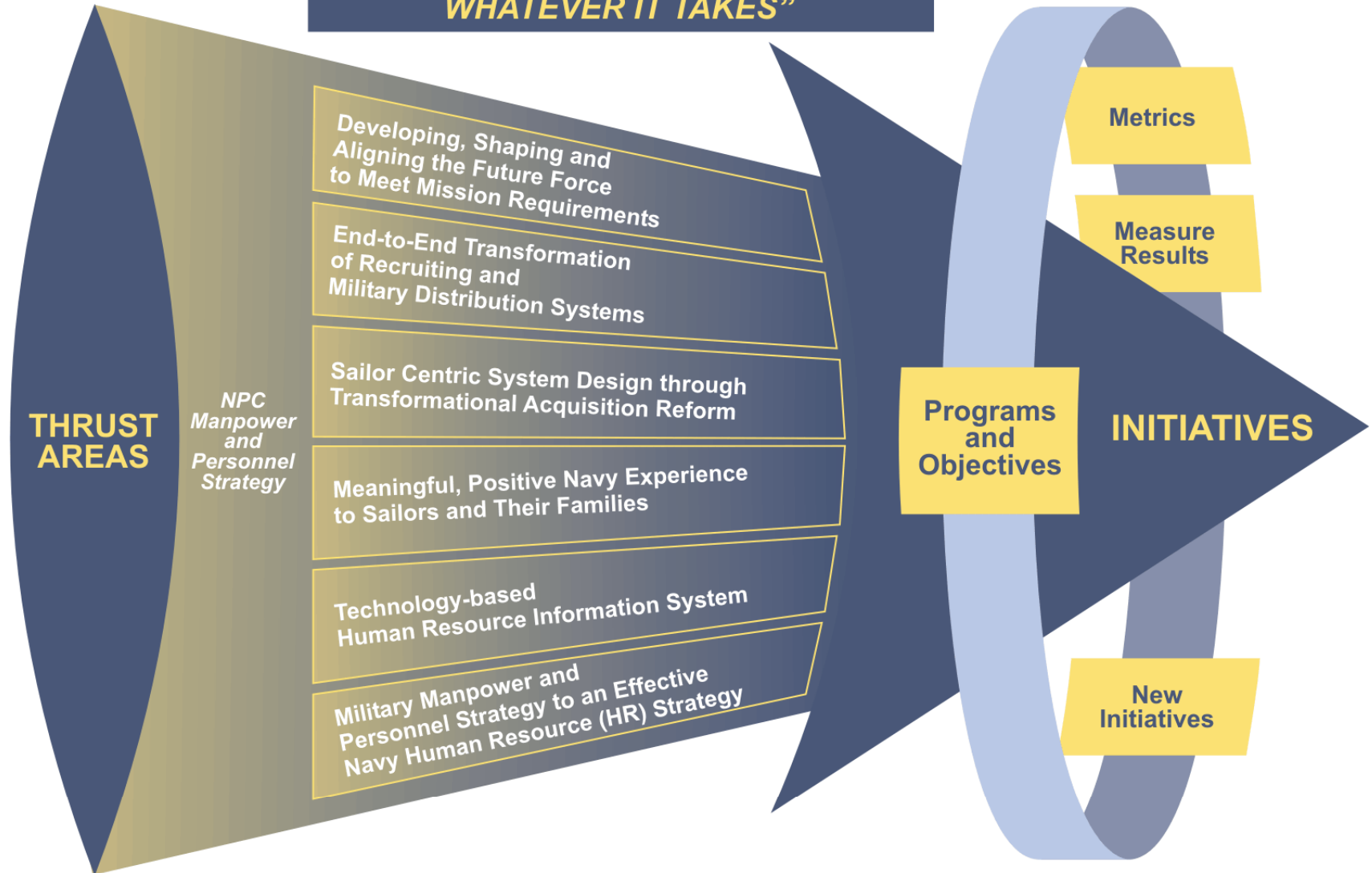


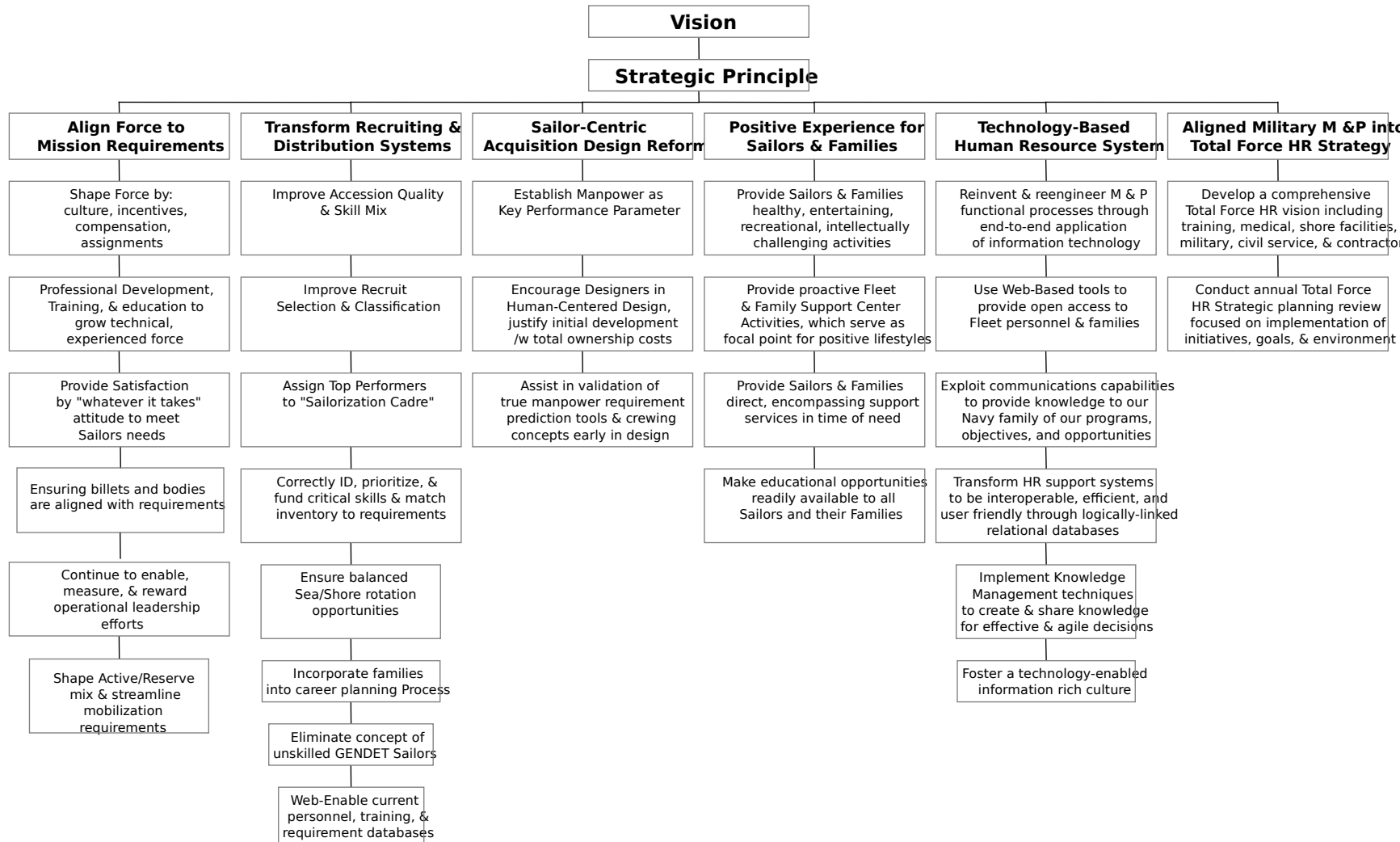
**"MISSION FIRST, SAILORS ALWAYS...  
WHATEVER IT TAKES"**



# Initiatives Objective & Metrics Based

Thrust Areas

INITIATIVES



# Navy M & P Metrics

## Distribution

Battle Group  
C- Ratings

Sea & Shore  
Inventory-BA

Take-Up-Month  
to PRD Match

Requisitions  
to Rollers

## Retention

Sea & Shore  
Rates

Command  
Rates

EMC & Officer  
Rates

SRB Rates &  
Conversion  
Data

## Training

RTC Attrition

“A’ School  
Attrition

NEC School  
Loading

AI/AT Stats

Instructor  
Manning

## Recruiting

Total Goal

Nuclear Field

Critical Skills

Quality

Diversity

DEP Posture

Propensity

PPR

Manning

## Requirements

EPA

OPA

Sea/Shore  
Rotation

IA Inventory  
To BA

CREO/REGA

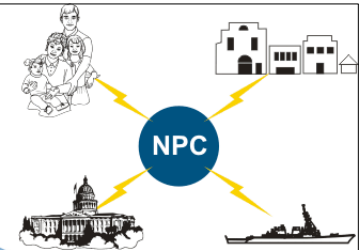
MPN/OPN  
Execution

Acquisition/  
Modernization  
Impacts

Crewing  
Concepts

**Policy, Plans,  
Analysis, Manage  
Personnel Strength**

**DoD, Service  
Headquarters**



**Quality of  
Service**



**Retire or  
Separate**

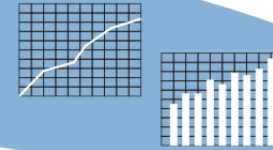
**Mobilize**

**Demobilize**

**Deploy**

**Re-deploy**

**Employ  
Forces**



**"MISSION FIRST, SAILORS ALWAYS...  
WHATEVER IT TAKES"**

**THRUST  
AREAS**

- Developing, Shaping and Aligning the Future Force to Meet Mission Requirements
- End-to-End Transformation of Recruiting and Military Distribution Systems
- Sailor Centric System Design through Transformational Acquisition Reform
- Meaningful, Positive Navy Experience to Sailors and Their Families
- Technology-based Human Resource Information System
- Military Manpower and Personnel Strategy to an Effective Navy Human Resource (HR) Strategy

**NPC  
Manpower  
and  
Personnel  
Strategy**

**Programs  
and  
Objectives**

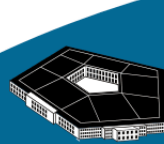
**Metrics**

**Measure  
Results**

**New  
Initiatives**

**INITIATIVES**

**Sustain  
Personnel**



**Recruiting  
and Accession**



**Training**

